

# Test 17 Sept agistment of livestock procedure

Version: 3.17 | Version effective: 05/07/2022

# **Audience**

All state schools

# **Purpose**

This procedure outlines the administration processes and legislative requirements for the agistment of livestock in state schools.

## Overview

Schools may agist livestock in a number of ways. This includes agistment of privately-owned livestock on school property (including livestock owned by school staff) for use in school educational programs or as a commercial arrangement. Agistment of school livestock on non-school property may also occur.

State schools must have transparent governance and administration processes with regard to the receipt, movement, husbandry, sale, fitting (grooming), showing, registration and branding of livestock in schools including:

- formal arrangements with private owners of livestock kept on school property
- formal arrangements with landowners when school livestock are agisted on non-school property
- current and accurate livestock records for ownership, identification, movement, sale and any other details deemed relevant by the school.

This procedure aligns with existing legislation and codes of practice regarding the management of livestock, and includes applicable registration, biosecurity and ethical requirements. Other departmental policies, procedures and practices also apply to agistment arrangements, including financial processes, <u>asset</u> management, <u>procurement</u>, <u>revenue</u>, <u>gifts and benefits</u>, <u>donations</u>, <u>advertising</u>, <u>sponsorship</u> and <u>appropriate and ethical use of public resources</u>.



# Responsibilities

# **Principals**

- ensure <u>Biosecurity Queensland</u> and <u>National Livestock Identification System</u> requirements are undertaken
- ensure all relevant staff are aware of their general biosecurity obligation
- ensure movement of livestock is in accordance with the relevant code of practice as outlined in the relevant <u>Standard Operating Procedure (SOP)</u>
- develop <u>agreements</u> with all private livestock owners that specify the conditions of the agistment arrangement (including any negotiated fees) and the responsibilities of all parties, and monitor ongoing arrangements
- ensure a register of livestock is maintained as outlined in the agistment agreement
- consult with local council on land zoning requirements prior to agisting livestock
- ensure annual training about obligations and responsibilities related to the agistment of livestock is delivered to relevant staff and maintain a register of annual staff training
- ensure agistment arrangements comply with relevant departmental policies and procedures, including those for finance and asset management.

# School staff involved in any aspect of agisting livestock

- ensure appropriate facilities are available to accommodate and care for the livestock in accordance with the relevant <u>SOP</u>
- comply with the agistment agreement, which includes undertaking any training required to understand and comply with obligations
- stay informed about <u>general biosecurity obligations</u> relating to weeds, pests, pest animals and diseases that could affect or be carried by animals or weeds on the property, and manage them appropriately
- comply with the requirements under the relevant Acts, the Code, <u>SOPs</u>, and relevant <u>animal welfare codes</u>
  of practice
- report <u>unexpected adverse events</u> that involve animals for which they are responsible to the relevant parties within seven days of the event
- comply with relevant departmental policies and procedures, including those for finance and asset management.

#### **Process**



Image 1: Process for agistment of livestock



#### 1. Preparing for livestock agistment

# **Principals**

- Register as a <u>Registrable Biosecurity Entity</u> before livestock are owned or used by the school in an educational program. Registration will incur a <u>fee</u> which is renewable after a three year period
  - Note: Aquaculture activities do not require registration however general biosecurity obligations under the <u>Biosecurity Act 2014 (Qld)</u> apply.
- Register with the <u>National Livestock Identification System</u> where cattle, sheep and goats are owned or used by the school in an educational program
- Consult with local council on land zoning requirements prior to agisting livestock
- Before using animals (or if intending to use animals) within the school educational program, follow the
  processes set out in the <u>Animals in Queensland state schools procedure</u> for any required approvals, record
  keeping and reporting requirements
- Provide relevant staff with annual training, including refresher training, relating to their responsibilities using the <a href="PowerPoint training package">PowerPoint training package</a> (or equivalent) and maintain a register of annual staff training.

# 2. Establishing a livestock agistment agreement

# **Principals**

- Develop an agreement with the livestock or property owner
  - o a <u>livestock agistment agreement</u> will include, at a minimum, the following:
    - identification and signatures of parties
    - each party's conditions, and obligations for the delivery, management, showing and removal of livestock
    - payment of costs associated with the upkeep of the livestock including GST arrangements
    - security and access to the property
    - liability and indemnity
    - notices and communications about the agreement or contact details
    - dispute resolution processes
    - term of agreement and conditions for termination
    - insurance requirements
    - other special or general conditions.
  - o if making arrangements with private owners to keep livestock on school property, use the <u>sample</u> template agistment agreement (without changes to the standard conditions)
  - if making arrangements with landowners when school livestock are agisted on non-school property, amend the parties to reflect the arrangement and use the sample template agistment agreement (without changes to the standard conditions)



- o if making modifications to the template standard conditions to incorporate local needs, or if using a different agreement, principals must consult with <u>Legal Services</u> prior to finalising the agreement.
  - Note: For aquaculture activities, consult with <u>Legal Services</u> to draft an applicable agreement, and ensure the stockowner obtains relevant translocation approvals prior to <u>moving live aquatic animals</u>.
- Retain agistment agreements as set out in the <u>Information asset and recordkeeping procedure</u>
- Manage any revenue generated by following the <u>Revenue policy</u>
- Monitor ongoing compliance with relevant departmental policies and procedures, including the <u>Gifts and benefits procedure</u>, the <u>Assets policy</u> and the department's <u>Asset disposal methods</u> (DoE employees only).

#### 3. Monitoring and management during the livestock agistment Term

#### School staff involved in any aspect of agisting livestock

- Follow the requirements outlined in the <u>Animals in Queensland state schools procedure</u> and the relevant <u>Standard Operating Procedures</u> (SOPs) for animals used in school educational programs. Each SOP outlines specific requirements for the appropriate facilities and care for livestock
- Ensure ongoing adherence to the conditions and processes set out in the agistment agreement. This
  includes the ongoing care of animals such as provision of adequate food and water, undertaking required
  husbandry practices, regular monitoring, administration of prescribed treatments, and seeking veterinary
  services as required
- Complete and maintain livestock records, including details of ownership, identification, movement (refer to Schedule 1 of the agistment agreement), sale and any other details deemed relevant by the school, and retain all required information for audit purposes and to comply with any requirements of the agreement and the <u>Biosecurity Act 2014 (Qld)</u> and <u>Biosecurity Regulation 2016 (Qld)</u>. It is recommended that all related records be maintained for at least seven years
- Keep up to date with general biosecurity obligations relating to weeds, pests, pest animals and diseases
  that could affect or be carried by animals or weeds on the property, and manage them appropriately. Key
  obligations include:
  - o managing pests (e.g. weeds) and diseases on your property that could have negative impacts on neighbouring properties
  - o carefully examining animals for disease before moving them.
    - refer to Department of Agriculture and Fisheries (DAF) webpage, <u>General biosecurity obligation</u>, or contact Biosecurity Queensland (on 13 25 23) for further information and subscribe to DAF email updates.
- Report on unexpected adverse events (UAEs) when they occur to the relevant parties (e.g. livestock owner and principal) and lodge an <u>unexpected adverse event report</u> within seven days to the Queensland Schools Animal Ethics Committee.



# 4. Completion of the livestock agistment Term

# School staff involved in any aspect of agisting livestock

- At the end of the Term (or earlier determination) of the Agreement, advise the stockowner of when and
  where the livestock are to be re-loaded for transport, ensuring such movement of livestock is in accordance
  with the relevant code of practice as outlined in the relevant SOP
- Ensure compliance with relevant departmental policies and procedures, including the <u>Gifts and benefits</u> <u>procedure</u>, the <u>Assets policy</u> and the department's <u>Asset disposal methods</u> (DoE employees only).

# **Definitions**

Term	Definition
Agistment	Agisting livestock involves placing animals on another person's property for an agreed period of time.
Code	The Australian code for the care and use of animals for scientific purposes, 8th edition 2013 (updated 2021).
Commercial arrangement	Any activity intended to make financial gain and or economic benefit.
General biosecurity obligation	The obligation for a person to take all reasonable and practical measures to prevent or minimise the biosecurity risk as outlined in Chapter 2, Part 1, Section 23 of the Biosecurity Act 2014 (Qld).
Livestock	For the purpose of this procedure, livestock refers to animals that are commonly used in agriculture and aquaculture activities.
National Livestock Identification System (NLIS)	The NLIS is Australia's system for the identification and traceability of cattle, sheep and goats.
Property identification code (PIC)	A unique eight character code that is allocated to an RBE once registered with Biosecurity Queensland. PICs are used to purchase NLIS devices, to access industry systems such as national vendor declarations (NVDs) and to report movements to the NLIS database.
Registrable biosecurity entity (RBE)	Anyone who owns or keeps any of the following, must be registered as a biosecurity entity:
	<ul> <li>one or more cattle, sheep, goats, pigs, bison, buffalo, deer or animals from the Camelidae family (e.g. alpacas, llamas) or the Equidae family (e.g. horses, ponies, donkeys, mules, zebras)</li> </ul>

Term	Definition
	<ul> <li>100 or more birds that are raised for human consumption or for the production of eggs for human consumption or have been released into free flight since they started being kept in captivity</li> <li>one or more beehives.</li> </ul>
Standard Operating Procedure (SOP)	For the purpose of this procedure, a <u>SOP</u> contains activities and environmental conditions that have already been considered and accepted by the Queensland Schools Animal Ethics Committee as being ethically sound. It details best practice methods for the care and use of the relevant animals for scientific purposes.
Unexpected adverse event (UAE)	UAEs are incidents that may have a negative impact on the wellbeing of animals and that were not anticipated in the approved project or activity. More information about UAEs is available on the <u>DAF website</u> .

# Legislation

- Biosecurity Act 2014 (Qld)
- Biosecurity Regulation 2016 (Qld)
- Animal Care and Protection Act 2001 (Qld)
- Animal Care and Protection Regulation 2012 (Qld)

# **Delegations/Authorisations**

Nil

# Policies and procedures in this group

Nil

# Supporting information for this procedure

- PowerPoint training package
- Template livestock agistment agreement

# Other resources

- Animals in education
- Biosecurity Queensland
- National Livestock Identification System (NLIS)



- Standard Operating Procedures Including alpacas and Ilamas (and other camelids), aquatic animals, cattle, horses and other equines, pigs, poultry, sheep and goats
- Unexpected adverse event report

## **Related policies**

- Assets policy
- Animal welfare codes of practice
- Appropriate and ethical use of public resources policy
- Australian code for the care and use of animals for scientific purposes, 8th edition 2013 (updated 2021)
- Revenue policy

#### Related procedures

- Advertising procedure
- Animals in Queensland state schools procedure
- Donations and bequests procedure
- Information asset and recordkeeping procedure
- Purchasing and procurement procedure
- Gifts and benefits procedure
- Sponsorship procedure

## Contact

For further information, please contact: Local Biosecurity Queensland Inspectors at the Department of Agriculture and Fisheries through the call centre on 13 25 23 your closest Department of Education <u>regional office</u>.

## Review date

19/04/2025

# Superseded versions

Previous seven years shown. Minor version updates not included.

- 1.0 Livestock on school grounds
- 2.0 Agistment of livestock

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