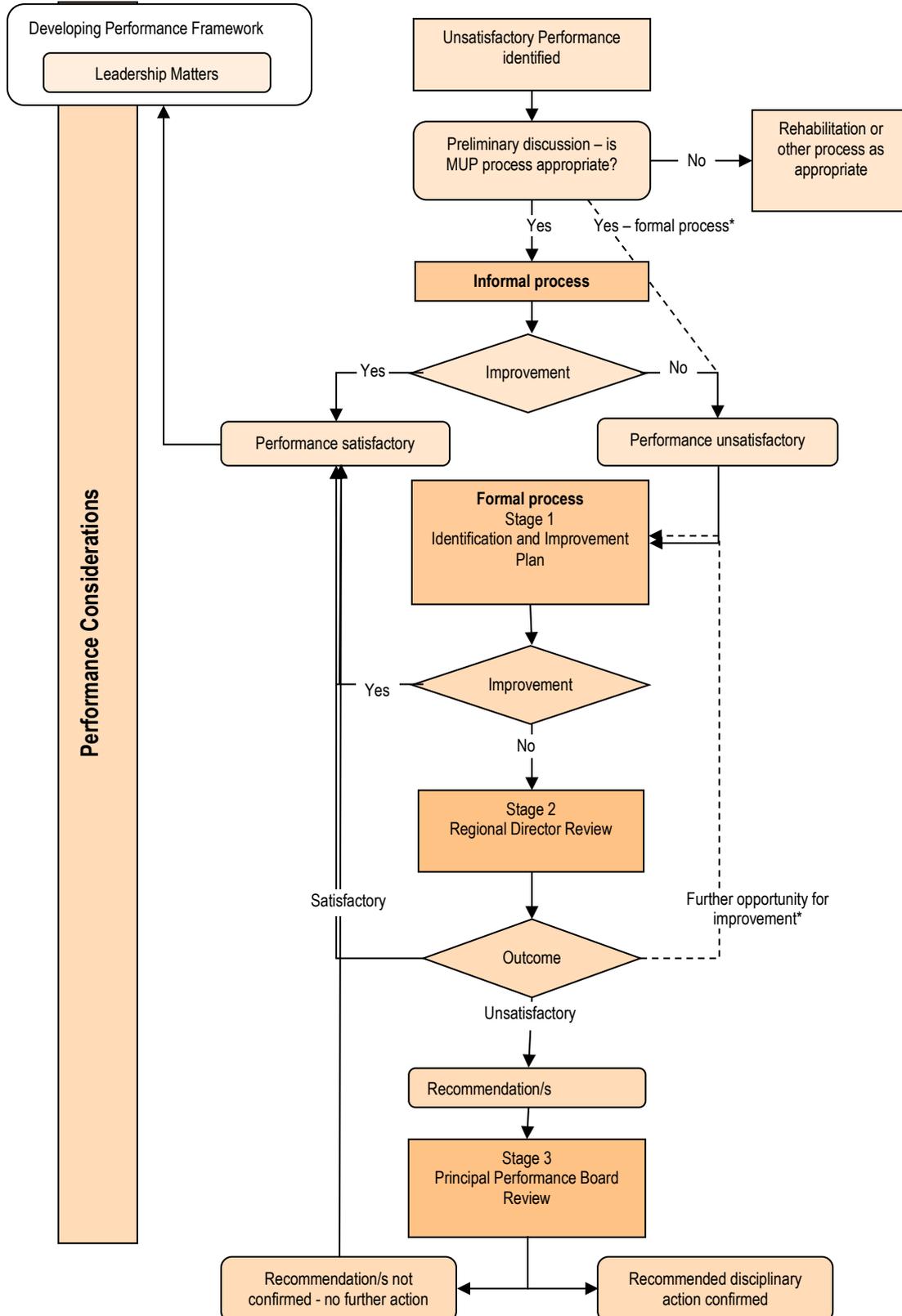


Managing Unsatisfactory Performance – Principals



*See procedure for further information