

# Workplace Reform Permanency

## Standard and non-standard workplace reforms

Workplace reform	
Standard	Non-standard
Professional Development Day	Teacher to Teacher Aide
Teacher to Head of Department	Teacher Librarian to ICT Teacher, PE or Music
Head of Department to Teacher	Teacher Aide to Computer Assistant/Technical Officer
Scientific Assistant (OO2) to Administrative Officer (AO2)	Teacher Aide to Nurse
Upgrade a position	Teacher Aide to Scientific Assistant
* AAEP to Administrative Officer (AO2)	Head of Department to Head of Instrumental Music
* AAEP to Registrar	Janitor/Groundsperson to Administrative Officer
Scientific Assistant (OO2) to Computer Assistant/Technical Officer	Scientific Assistant to Teacher Aide
Head of Department to Assistant to the Principal (Band 6)	Teacher to public service positions (ie Student Development Officer, Computer Technician)
Flexible staffing proposal	Time off in lieu for Principal and teaching staff (ENEC camps)
Split shift timetable	
Teacher to behaviour management classroom (calm room)	

\* These positions are usually overnumbers resulting from the Gains and Losses exercise.