**Allegations Against Employees in the Area of Student Protection**

**Student Protection**

Employees of the Department of Education must report incidents of harm or suspicion of harm to a student by an employee that meet criteria SP1, SP2 or SP3 as outlined in the [Allegations against employees in the area of student protection](https://ppr.mpe.qed.qld.gov.au/pp/allegations-against-employees-in-the-area-of-student-protection-procedure) procedure via [iRefer](https://intranet.qed.qld.gov.au/Services/strategymanagement/integrity-employee-relations/iRefer).

Referral forms are also available:

* [SP1: Report of student harm (suitable for local resolution)](https://intranet.qed.qld.gov.au/Services/HumanResources/Forms/Documents/sp1-report-of-student-harm.doc)
* [SP2: Report of significant harm to a student as a result of actions by an employee](https://intranet.qed.qld.gov.au/Services/HumanResources/Forms/Documents/sp2-report-of-significant-harm-to-a-student.doc)
* [SP3: Report of suspected sexual abuse of a student by an employee](https://intranet.qed.qld.gov.au/Services/HumanResources/Forms/Documents/sp3-report-of-suspected-sexual-abuse.doc)

If you are a parent/carer or a member of the public and wish to make a report regarding alleged harm to a state school student by a departmental employee, or need further assistance, please contact your school principal in the first instance.

If the matter relates to allegations against your principal, you may contact:

The Manager, Intake and Assessment

Integrity and Employee Relations

Ph: 1800 INTAKE (1800 468 253)

Email: [intake@qed.qld.gov.au](mailto:intake@qed.qld.gov.au)

For information on reporting incidents of harm to a student, other than by a departmental employee, please refer to the [Student Protection](https://ppr.mpe.qed.qld.gov.au/pp/student-protection-procedure) procedure.

If your complaint or concern does **not** relate to a student being harmed by an employee, but rather a dissatisfaction with the services provided by the department, including a state school, refer to <https://www.qld.gov.au/education/schools/information/contact/complaint> for information on how to lodge a complaint, make an enquiry or provide feedback.