

Vacancy risk management guide

Risk Status	Likelihood	Consequence
Extreme	It is almost certain that a teacher who meets the role requirements will not be sourced by the time the school requires the teacher to be in place.	The school confirms there is no way identified or available for the school to deliver the curriculum.
High	There is a high likelihood that a teacher who meets the role requirements will not be sourced by the time the school requires the teacher to be in place. The regional assessment is based on contributors which may include: Location: Rural/Remote (limited accommodation options) / South East corner (non-preferred location). Key Learning Area (e.g. ITD / Languages). Previous/ongoing actions to establish a candidate pool for the subject area has had limited success. Same or similar vacancy has been previously advertised and the vacancy was unable to be filled.	The school will not be able to deliver the subject's curriculum/timetable.
Medium	There is a likelihood that a teacher who meets the role requirements will not be sourced by the time the school requires the teacher to be in place. The regional assessment is based on contributors which may include: Location: Rural/Remote (limited accommodation options) / South East corner (non-preferred location). Key Learning Area (e.g. ITD / Languages). Previous/ongoing actions to establish a candidate pool for the subject area has had limited success. Same or similar vacancy has been previously advertised and the vacancy was unable to be filled.	The school is able to put a short-term solution (one Term or less) in place in order to deliver the subject curriculum.
Low	A teacher who meets the role requirements will most likely be able to be sourced by the time the school requires the teacher to be in place.	The school is able to put an ongoing solution in place in order to deliver the subject curriculum.